



HSP FFCRA EPSLA/EFMLA

April 1, 2020- December 31, 2020

Emergency Family and Medical Leave Expansion

Eligibility

- Employed for 30 days, essential medical workers not covered under FFCRA **Please contact HSP Admin at 818-927-3141 for more information on essential medical workers not covered by FFCRA**
- Available April 1st - December 31st 2020

Application

- Employees who meet the eligibility criteria and cannot report to work due to the need to care for their child under the age of 18 because school or place of care has been closed due to the COVID 19 crisis.
- Employee who meets the eligibility criteria cannot report to work due to the public health emergency COVID 19 declared by Federal, State or local authority
- Employees who meet the eligibility criteria and cannot telework due to the public health emergency COVID 19 declared by Federal, State or local authority

Benefits

- First 10 days unpaid
- 12-week paid leave
- Paid leave will be 2/3 of regular rate of pay
- Daily Max \$200
- Total Max \$10,000

Emergency Paid Sick Leave

Eligibility

- Employed for 30 days, essential medical workers not covered under FFCRA **Please contact HSP Admin at 818-927-3141 for more information on essential medical workers not covered by FFCRA**
- Available April 1st - December 31st

Application

1. Be subject to a federal, state or local quarantine or isolation order related to COVID-19;
2. Advised by a health care provider to self-quarantine due to COVID-19 concerns;
3. Experience COVID-19 symptoms and seek medical diagnosis;
4. Care for an individual subject to a federal, state or local quarantine or isolation order or advised by a health care provider to self-quarantine due to COVID-19 concerns;
5. Care for a child if the child's school or place of care is closed or the child's care provider is unavailable due to public health emergency; or
6. Experience any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor.



Benefits

Reasons 1-3

- 80 hours of protected leave, max average weekly hours worked in a two week period. **Contact HSP Admin at 818-927-2141 for more information**
- Pay regular rate of pay
- Daily Max \$511
- Total Max \$5000

Reasons 4-6

- 80 hours of protected leave, max average weekly hours worked in a two week period. **Contact HSP Admin at 818-927-2141 for more information**
- Pay 2/3 of regular rate of pay
- Daily Max \$200
- Total Max \$2000

To access these benefits, please send an email to Hspadmin@hsp-inc.com to request an FFCRA request form. These benefits are only available through December 31, 2020 and do not carry over to 2021. These benefits will not be paid out in lieu of usage, termination, retirement, end of assignment, or resignation.